

PERSON SPECIFICATION

Job Title	Clinical Lead		Department	Clinical Services
REQUIREMENTS	ESSENTIAL	DESIRABLE	ASSESSMENT METHOD	
Knowledge Required:	<p>M.D.T working</p> <p>Leadership skills</p> <p>Safeguarding, MCA and DoLS</p> <p>Knowledge of working with Adults with complex physical and learning disability health needs.</p>	<p>Knowledge of social care services providing Nursing and Therapy provision</p>	<p>Application/Interview</p> <p>Application/Interview</p> <p>Application/Interview</p> <p>Application/Interview</p>	
Education:	<p>Good leadership skills</p> <p>Evidence of managing a team of healthcare professionals</p> <p>Team leading experience or ward management skills</p>	<p>Managing a team of varied healthcare professionals, including Nurses, Physiotherapist, Occupational Therapist and Speech and Language Therapist.</p> <p>Managerial skills or working towards level 5</p>	<p>Application/Interview</p> <p>Application/Interview/Qualifications</p> <p>Application/Interview</p>	
Experience required:	<p>Good leadership skills</p>		<p>Application/Interview</p>	

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	Evidence of managing a team of healthcare professionals	Managing a team of varied healthcare professionals, including Nurses, Physiotherapist, Occupational Therapist and Speech and Language Therapist.	Application/Interview/Qualifications
	Team leading experience or ward management skills	Managerial skills or working towards level 5	Application/Interview
Skills and Abilities:	<p>Good communication skills</p> <p>A broad range of nursing knowledge, theory and practical</p> <p>A broad range of Therapy knowledge, Theory on 24 hour Therapy plans</p> <p>Good knowledge of Clinical Governance and Regulatory compliance.</p> <p>Ability to write and review policies relating to the nursing department, which comply with NMC guidelines, statutory and regulatory guidance.</p> <p>Ability to write and review policies relating to Therapy department, which</p>	<p>Postgraduate level qualification (PGCE / PGdip / Masters / PhD)</p>	<p>Application/Interview</p> <p>Application/Interview</p> <p>Application/Interview</p> <p>Application/Interview</p> <p>Application/Interview</p>

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	comply with HCPC guidelines, statutory and regulator guidance.		Application/Interview
Personal Attributes:	Enthusiastic and highly motivated		Application/Interview
	Enjoy working with Adults with complex healthcare needs		Application/Interview
	Caring and compassionate		Application/Interview
	Committed and flexible		Application/Interview

NB MUST INCLUDE SKILLS, ABILITIES, EXPERIENCE, BEHAVIOURS AND ATTITUDE/MOTIVATION TOWARDS CHILDREN/VULNERABLE ADULTS (DELETE FROM PERSON SPEC)

